

Job Description
Maintenance Technician



Reports To: Maintenance Manager
FLSA Status: Non-Exempt
Department: Maintenance

Summary

The Maintenance Technician is responsible for the safe and efficient repair, preventative maintenance and cleaning of all equipment associated with plant processes. Team members in this position will also perform maintenance tasks on all plant equipment. Maintenance Technicians are accountable for communicating any issues with the management team. Meet call-in requirements as needed. Team members must be able to work mandatory overtime when outside their regularly scheduled shift when directed by management.

Essential Functions

1. Coordinate work functions with fellow team members and other departments within Redfield Energy.
2. Operate, repair, and maintain all plant equipment and rolling stock.
3. Be aware of and discuss any problems or unsafe conditions with the management team.
4. Strive for maximum efficiency and safety in plant operations, trouble shoot and work with all employees.
5. Learn the plant process for a better understanding of how the equipment is utilized.
6. Be willing to take on call rotation of 24/7 for one full week of rotation and be willing to work weekends, extended hours and different shifts when needed.
7. Perform all tasks associated with feed safety/quality, assigned or as needed, to meet internal and external requirements relating to the production of safe, quality feed products.
8. Work in an honest and ethical manner and maintain confidentiality on all business related matters.
9. Physically report to work on time at the assigned location and seldom absent.
10. Complete work in a timely, accurate and thorough manner and is conscientious about assignments.
11. Maintain a team environment with other departments at all times.
12. Champion Redfield Energy in the community.
13. Maintain a high level of customer service and friendly atmosphere.
14. Other duties as assigned.

Education & Experience Requirements/Competencies

To perform the essential functions of this position successfully, an individual should demonstrate and provide the following:

- High school diploma or equivalent required.
- Valid driver's license with proof of insurance required.
- Working knowledge of the following preferred: fabrication, welding, cutting; repair of equipment such as pumps, gearboxes, airlocks, fans/blowers, agitator assemblies, and valves; material handling systems such as conveyors; preventative maintenance practices, fabrication and repair of metal/plastic piping systems; and instrument and electrical work; concrete work, hydraulics, pneumatic and fluid processes and ability to read schematic drawings.
- Knowledge in Word, Excel, and Outlook and the ability and willingness to learn new software applications.
- Excellent organizational skills, communications skills, the ability to multi-task, and most importantly, the ability to work well in a team.

Work Environment/Physical Requirements

This position is largely self-directed and requires a thorough understanding of company policy, procedures and values. Team members will be required to adhere to safety requirements at all times and in all work environments. This position operates in both an office and plant environment. In the office, the team member will work on a personal computer. In the plant environment, the team member may be exposed to noise, heat and other elements both inside and outside as well as possible exposure to moving, mechanical parts, dust, high noise levels, internal and external temperature/weather conditions and exposure to chemicals.

Specific physical requirements include:

- Occasionally lifting weight up to fifty (50) pounds.
- Climbing several flights of stairs and ladders.
- Opening valves.
- Occasionally bending, twisting and turning while lifting weight of less than fifty (50) pounds.
- Data entry while seated for greater than one (1) hour.
- Walking up to two (2) or more miles per day.
- Pushing brooms, shovels, etc.
- Working at heights, in confined spaces and at temperatures from -20 to +100 degrees.
- Standing for extended periods of time.
- Wearing PPE.
- Using hand and power tools.